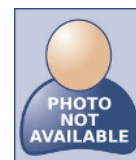


2013 PEOPLE IN THE NEWS



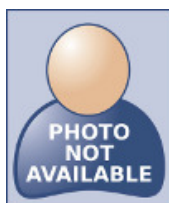
Nestor Godinez has earned the professional designations of Certified Credit Professional (CCP) & Certified Professional Collector (CPC) in February. Mr. Godinez has over 21 years experience in financial management, credit collection, international taxes, and customer service. Nestor attended MATC and received his degree in Associates- Banking & Finance, as well as attending Upper Iowa University to obtain his BA in Accounting/Minor Psychology.

Mary Higgins earned the professional designation of Certified Credit Professional (CCP) March. Ms. Higgins has over 15 years experience in financial statements, collections, accounts receivable, sales, analysis, and customer service. Mary attended UW Eau Claire and received her Bachelor of Science in Mathematics.



Tammy Skibinski has earned the professional designations of Certified Credit Professional (CCP) & Certified Professional Collector (CPC) in May 2013. Ms. Skibinski is a well-seasoned business credit and collection pro. Tammy has 30 years experience in credit and collections, A/R, performing light accounting while continuing her education. Ms. Skibinski received her Associates Degree from Waukesha County Technical College.

Jennifer Hundt has earned the professional designations of Certified Credit Professional (CCP) & Certified Professional Collector (CPC) in May 2013. Ms. Hundt has over 15 years experience in positions in credit department, managing past dues, Supervising, and maintaining lien rights. Jennifer attended WWTC – La Crosse and received her associates degree in Office Assistant. Jenny has carved out a career in Credit & Collection Management over the years.



Lynn Robertson has earned the professional designations of Certified Credit Professional (CCP) & Certified Professional Collector (CPC) in July 2013. Ms. Robertson has over 29 years experience in positions in accounting, payroll, accounts payable, accounts receivable, billing, posting cash, and collections. Lynn has carved out quite a career at her current company.

David Pietz has earned the professional designations of Certified Credit Professional (CCP) & Certified Professional Collector (CPC) in October 2013. Mr. Pietz has a very diverse number of years spent in various industries while increasing his responsibilities and moving up the ladder. David has received his Bachelor of Science in Management from Upper Iowa University and his Masters of Business Administration from Cardinal Stritch University.



Duane Bucholz has earned the professional designations of Certified Credit Professional (CCP) & Certified Professional Collector (CPC) in November 2013. Mr. Bucholz is a Credit & Collection professional who has built a career in Business-to-Business Credit for the past 25+ years. Duane has participated in numerous continuing educational events; courses, conference and roundtable networking discussions, which has enabled him to remain at the forefront of the credit/collection profession.